



Governor's Commission to Prevent Violence Against Women

MEETING MINUTES

June 18, 2015

1:00 PM

**Arizona State Capitol, Executive Tower, Second Floor Conference Room
1700 West Washington Street
Phoenix, Arizona 85007**

A general meeting of the Governor's Commission to Prevent Violence Against Women convened on June 18, 2015 at the Arizona State Capitol, Executive Tower, Second Floor Conference Room located at 1700 West Washington Street, Phoenix, Arizona 85007. Notice having been duly given. Present and absent were the following members of the Commission.

Members Present

Diane Umphress (Co-Chair)
Nicole Bidwill (Co-Chair)
Lt. Governor Monica Antone
Allie Bones
Kirstin Flores

Patricia George
Laura Guild
Ed Mercurio-Sakwa
Kathleen McLaughlin
Chief Jerald Monahan

Kay Radwanski
Sgt. Daniel Rincon
Dr. Neil Websdale

Members Absent

Judge Rachel Torres Carrillo
Patricia Klahr
Toni Means

Elizabeth Ortiz
Sara Presler
Jon Smith

Chief Keven Treadway

Staff Present

Debbie Moak
Deborrah Miller
John Raeder

A. CALL TO ORDER

Ms. Nicole Bidwill called the meeting to order at 11:00 a.m.

B. WELCOME/INTRODUCTIONS

Mr. John Raeder announced that Ms. Diane Umphress would be late. In her absence, Mr. Raeder welcomed everyone and asked the members to introduce themselves.

C. SURVIVOR STORY

Ms. Terry Chapman, a survivor of domestic violence, presented her story focusing on the systemic process a victim endures. Ms. Chapman discussed her struggles with law enforcement, relocation, employment and dealings with her abuser. Ms. Chapman stated that law enforcement should "start with believing" victims. Ms. Chapman detailed her journey from abuse to the incarceration of her abuser. Ms. Chapman expressed her thanks and the importance her victim advocate played in her journey. Ms. Chapman detailed her

experiences with obtaining a protective order and the difficulties she encountered. Ms. Chapman stated that a protective order should match the sentencing of the abuser. Ms. Chapman also expressed her gratitude to her current employer for having policies in place regarding domestic violence and accommodations for her domestic abuse history. Ms. Chapman stated that she hopes there is more meaningful cooperation between law enforcement, business and non-profits relating to domestic violence issues going forward. Ms. Chapman thanked the Commission for the opportunity to present her story.

Ms. Bidwill asked if she could share the name of her employer.

Ms. Chapman responded that her employer is Education Management Corporation (EDMC) in Chandler and stated that they are very cooperative and understanding.

Mrs. Moak thanked Ms. Chapman for her inspiration, compassion, and education she provided to the Commission through her story.

Chief Jerald Monahan thanked Ms. Chapman for sharing her story and thanked the Co-Chairs for starting the meeting with a survivor story. Chief Monahan stated that it is important to consider issues through the eyes of the victims.

Ms. Umphress thanked Ms. Chapman for sharing her story and stated that she is a superhero and someone we should all look up to.

D. PAINT PHOENIX PURPLE PRESENTATION

Ms. Deanna Jonovich, Deputy City Manager, City of Phoenix, presented an overview of the City's Paint Phoenix Purple community campaign. Ms. Jonovich stated that the City of Phoenix is committed to becoming a national leader in preventing and responding to domestic violence. Ms. Jonovich provided informative materials to the Commission on the "Roadmap to Excellence", which outlines the City's plan to meet the identified goals. Ms. Jonovich stated that the plan includes: community awareness, systems reform, Phoenix as a model, coordinated service delivery, and partnerships to end domestic violence.

Ms. Jonovich stated that guidelines and manuals have been created and trainings are being provided to educate employees and school districts on domestic violence and teen dating violence. Ms. Jonovich stated that the Phoenix Union High School District piloted a program which students attended town hall discussions and generated many student led approaches. Ms. Jonovich also stated that the City partners with the O'Connor Institute and the Arizona Coalition to End Sexual and Domestic Violence. Ms. Jonovich stated that they are beginning the third year of the campaign and thanked the Commission for providing the opportunity to present.

Ms. Umphress thanked Ms. Jonovich for her presentation and asked if the employee manual helped identify domestic violence victims.

Ms. Jonovich stated that employee reports are confidential, but she noted that they did see an increase in the requests for training.

Mrs. Moak congratulated the City of Phoenix on the success of the pilot program and announced that the Governor's Youth Commission, which is composed of students from all 15 counties, will also focus on teen dating violence and suggested future collaboration between the respective groups.

Mr. Raeder stated that the City of Phoenix is doing wonderful work and that the Governor's Office of Youth, Faith and Families (GOYFF) and the Commission will be looking to collaborate with Phoenix and other jurisdictions around the State to "Make Arizona Purple".

E. NFL AND DOMESTIC VIOLENCE AWARENESS AND PREVENTION

Ms. Bidwill presented an overview of domestic violence and prevention efforts being instituted in the National Football League (NFL). Mrs. Bidwill discussed the three categories of focus by the NFL: general awareness, education efforts, and enhanced services.

Mrs. Bidwill also stated that as a result of increased media exposure of the NFL's PSA there was an 80% increase in the calls to the National Domestic Violence Hotline. Ms. Bidwill also stated that 65% of companies do not have formal workplace policies, and that the 32 teams in the NFL have taken the following steps to develop policies: overhauled personal conduct policies, provided mandatory education on sexual and domestic violence, increased support to the National Domestic Violence Hotline, and aired more PSAs. Ms. Bidwill stated that the NFL is also providing prevention programs to colleges, high schools, and youth football leagues. Mrs. Bidwill thanked the Governor for recognizing the need for the Commission and its members.

Ms. Allie Bones thanked Ms. Bidwill and the Arizona Cardinals for their campaigns and efforts in domestic violence awareness and education. Ms. Bones stated that she hopes the NFL will adopt a domestic violence weekend.

Lt. Governor Monica Antone thanked Ms. Bidwill for her presentation and stated that the tribal communities would be more than happy to assist the NFL and the Cardinals.

F. COMMISSION GOALS AND COMMITTEES

Mr. Raeder provided the Commission with an overview of the proposed sub-committees; Outreach & Awareness, Victim Services and Prevention & Training. Mr. Raeder requested that each Commissioner provide their feedback on the proposed committee structure.

Chief Monahan inquired if and how the Commission would be influencing legislation.

Ms. Moak explained that the GOYFF is open to discussing legislation and that any proposals or ideas would be taken to the Governor.

Ms. Laura Guild stated that she was glad to see the Commission would be taking a leadership role in training.

Ms. Kay Radwanski agreed and also expressed an interest in the training aspect, in particular around the issuance and service of protective orders.

Ms. Kirstin Flores stated that she would be interested in developing and implementing possible employee policies for state agencies.

Lt. Governor Antone stated she would be interested in hosting training events for the Tribal Communities throughout Arizona.

Ms. Bones suggested providing a protocol for the Department of Child Safety.

Ms. Bones also recommended including community members on the committees.

Sgt. Dan Rincon stated that providing awareness at the universities and education at the school districts would be very beneficial in changing the culture surrounding domestic violence.

Mr. Ed Mercurio-Sakwa stated that the Victim Services Committee might address two areas: how law enforcement agencies can integrate risk assessment tool; and funding sustainability. Mr. Mercurio-Sakwa stated that improving diversion programs in order to change culture would also be important for a committee.

Dr. Neil Websdale stated that meta-data analysis from Fatality Review Initiative needs to be addressed, and a Arizona Tribal Coalition should be created to address tribal violence. He also suggested a mechanism for children to receive wrap-around services and provide victim perspectives to risk analysis.

Mr. Raeder thanked the Commissioners for their input and asked each Commissioner to please select a committee they would be interested in serving on and then sign-up on the sheet provided. Mr. Raeder stated that meetings and schedules for the committees would be developed and distributed to the members.

G. CALL TO THE PUBLIC

Ms. Umphress made a call to the public for comment and there was none.

Mr. Raeder announced the dates for the next two Commission meetings:

- September 17, 2015
- November 19, 2015

H. ADJOURNMENT

The meeting was adjourned at 12:10 P.M.